



T&L Nursery, Inc

13245 Woodinville-Redmond Rd NE, Redmond, WA 98052
425-885-5050

Grower Supervisor

T&L Nursery, Inc. is located 30 miles east of Seattle, in the Sammamish Valley, between Redmond and Woodinville. For over 30 years we have taken pride in producing the highest quality plant material for Garden Centers and Landscapers in the Pacific Northwest. T&L grows approximately 5 million plants of over 3000 varieties per year, making us one of the largest and most diverse growers in the region. Even with our success, we are still a small, privately-owned business with a focus on culture.

At T&L, our Grower Team is the center of plant growing success and is the heart of what we do as a company. Our growers are involved in all aspects of plant growing from Propagation to Finish. Collectively our Grow Team manages a diverse crop portfolio covering more than 1,000,000 square feet across multiple unique environmental zones. We use technology to support our environmental controls as much as possible and we utilize an extensive biological control program as the foundation of our IPM system. The Grower Team works as a close-knit unit, supporting each other with broad and varied areas of expertise. Each of our growers are responsible for key crops as well as contributing to other nursery-wide activities. T&L provides the opportunity to gain experience across a huge variety of plant species that few other nurseries our size can offer.

Our Grower Supervisors are a key part of our Grower Leadership, and together with our Head Grower, they are responsible for mentoring, guiding, and managing the Grower Team. Collectively our Grower Leadership works to improve our quality, consistency, efficiency, and crop yields. Our Grower Supervisors also lead the nursery activities involved in IPM, water and nutrition management, and environmental control systems. This role requires a strong grasp of perennial and annual growing experience as well as the ability to lead people effectively.

KEY RESPONSIBILITIES:

- Work Closely with Head Grower and lead a team of 2-4 section growers in all aspects of growing a diverse crop portfolio from propagation to finish
- Participate in regular crop walks with Head Grower: creating, organizing, and executing task lists for the Growing Team and Plant Maintenance crews
- Daily one-on-one coaching with section growers for continuous learning and improvement
- Manage greenhouse climate control (Argus) and irrigation systems (boom, sprinkler, drip, echo)
- Support IPM program, Plant Growth Regulators, and Herbicide strategy
- Support weekend rotations and holiday work schedules
- Oversee designated growing spaces and crops, and achieve high success rates across variable conditions

SKILLS AND ABILITIES:

- Strong passion for learning about and growing plants
- Desire to lead and teach others
- Organized, self-motivated, team player who can work well independently and as part of a team
- Unafraid to speak up, ask hard questions and offer new ideas
- Able to work outdoors during all seasons, including physical tasks that require bending, lifting, standing for long periods of time, climbing, etc
- Strong communication skills, bilingual a plus (English/Spanish)

PREFERRED QUALIFICATIONS

- Bachelor's degree, Associate's Degree, or 5+ years of equivalent work experience
- Extensive horticultural knowledge and minimum of 2 years in a Supervisory role
- IPM experience and Private Pesticide Applicator's license within 3 months of hire
- Knowledge of biological control methods and other sustainable growing practices
- Broad comprehension of fertility management of perennial and annual crops
- Experience with Environmental Control Systems (Argus) preferred
- Experience with Horticulture ERP preferred
- Experience with MS Office preferred
- Proficient in mathematics, especially at conversions and ratios

BENEFITS:

- Paid Holidays
- Sick leave and paid time off
- Medical, Vision, and Dental Insurance
- 401k with generous match
- Product Discounts
- Opportunity for growth

Pay Rate: \$27.00 - \$30.00 per hour

REPORTS TO: Head Grower

TYPICAL HOURS: Monday-Friday 7:00-3:30. Schedule may vary seasonally based on weather and nursery needs. This role participates in weekend and holiday rotations.

Send Resumes to:

Elizabeth Jimenez – Human Resource at elizabeth@tandlnursery.com

Alison Burton – Head Grower at Alison@tandlnursery.com