



T&L Nursery, Inc

13245 Woodinville-Redmond Rd NE, Redmond, WA 98052
425-885-5050

Delivery Driver - Non-CDL 26' box truck driver

T&L Nursery, Inc. is located 30 miles east of Seattle, in the Sammamish Valley, between Redmond and Woodinville. For over 30 years we have taken pride in producing the highest quality plant material for Garden Centers and landscapers in the Pacific Northwest. T&L grows approximately 4 million plants of over 2500 varieties per year making us one of the largest and most diverse growers in the region. Despite these successes, we are still a small, privately-owned business with a focus on culture.

We're looking for an experienced **Non-CDL Delivery Driver** to join our team! Our drivers are the face of our company—delivering high-quality plants with care, safety, and professionalism throughout Washington, Oregon and Idaho. If you're dependable, customer-focused, and skilled at operating a 26' box truck, we'd love to meet you.

Key Responsibilities

- Safely operate a 26' box truck to complete assigned deliveries in a timely manner.
- Secure all cargo properly to ensure safe transport of plants and equipment.
- Load and unload rolling racks; assist with hand-loading and unloading plants as required.
- Wrap delivery carts with stretch wrap.
- Pick up and return damaged goods or customer returns.
- Perform vehicle inspections before and after each trip.
- Complete all required DOT logs and delivery paperwork.
- Check weather conditions and road reports before departure.
- Maintain OSHA safety compliance at all times.
- Keep trucks fueled and clean; report any maintenance issues immediately.
- Communicate effectively with the Logistics Manager and customers.

Requirements

Experience & Skills

- Minimum 2 years driving a 26' box truck or similar vehicle.
- Self-motivated, reliable, and able to work independently without constant supervision.

- Excellent customer service and clear communication skills.
- Commitment to safety and following all state and federal driving rules.

Licensing & Records

- Valid WA state driver's license.
- Current DOT Medical Card.
- Current Driver's Abstract.
- Clean driving record and ability to maintain a violation-free history.

Physical Requirements

- Ability to push and pull rolling racks up to 50 lbs.
- Frequent bending, squatting, and lifting when loading/unloading plants.
- Work performed indoors and outdoors in all weather conditions.

Schedule & Availability

- Variable start times depending on route and customer hours.
- Average 4 days/week, ~10 hours/day.
- Some weekdays off; occasional Sunday or overnight trips during peak season.

BENEFITS:

- Paid Holidays
- Sick leave and paid time off
- Medical, Vision, and Dental Insurance
- 401k
- Product Discounts
- Opportunity for growth
- Bonuses available for hard working employees

Pay Rate: \$21.00 - \$27.00 per hour

REPORTS TO: Logistics Manager

TYPICAL HOURS: Monday-Friday

Send Resumes to:

Elizabeth Jimenez – Human Resource at elizabeth@tandlnursery.com

Andres Sanchez – Logistics Manager at andres@tandlnursery.com