



T&L Nursery, Inc

13245 Woodinville-Redmond Rd NE, Redmond, WA 98052
425-885-5050

Section Grower – Level 1

We are growing and seeking passionate plant enthusiasts to join our team!

T&L Nursery, Inc. is located 30 miles east of Seattle, in the Sammamish Valley, between Redmond and Woodinville. For 40 years we have taken pride in producing the highest quality container plants for Garden Centers and Landscapers in the Pacific Northwest. T&L grows approximately 4 million plants per year of over 2500 varieties between our 47 acres and two locations, making us one of the most diverse growers in the region.

We are looking for another passionate and talented individual to become a key part of our growing team that is 10 strong and counting. Section Grower – Level 1 is our entry level position and is intended for those with limited experience in the industry. You bring the motivation; we bring the knowledge!

Though successful, we are still a small, privately-owned business with a focus on company culture and employee satisfaction. T&L was recently awarded 'Best Places to Work in Horticulture'. Bring your green thumb and your passion for plants and let's grow together!

KEY RESPONSIBILITIES:

- Ownership of your assigned greenhouse and field growing areas, keeping them clean, tidy, and weed-free. Daily monitoring of climate control equipment functionality to maintain optimum growing environment.
- Water Management – work closely with Grower Supervisor and Head Grower to manage a diverse crop profile with a variety of water needs. Ability to successfully adjust watering regimes to combat disease pressure or hit scheduled ready dates.
- Monitor fertility of your crops, interpreting soil sample results and making corrective applications when needed.
- Scout for pests and diseases and participate in our Integrated Pest Management program. Ability to identify most common pests and diseases at earliest stages of infection for optimal success. Evaluate efficacy of treatments and collaborate with IPM team for needed adjustments.
- Proactively manage plant maintenance tasks in assigned areas – spacing, pinching, pruning, sorting, condensing, etc. Focus on hitting sales windows, overall plant quality, and efficiency.
- Active, supportive, and respectful member of the growing team.
- Proper maintenance and basic troubleshooting of irrigation systems (boom, sprinkler, drip). Interacting with facilities team for larger issues and irrigation system upgrades.
- Participate in numerous group tasks.

- Computer record keeping – Access databases, Microsoft Office Suite, Argus Climate Control Software.

REQUIRED SKILLS AND ABILITIES:

- Demonstrated passion for growing plants.
- Willingness to work outdoors all year round, in all types of weather (about 50% of our growing space is covered/indoors and 50% is outdoors)
- Excellent written and verbal communication skills.
- Analytical and inquisitive, not afraid to ask questions or offer new ideas.
- Organized, self-motivated, good time management.
- Supportive Team Player
- Desire and willingness to use technology to support job performance.

PREFERENTIAL ABILITIES: Applicants with the following will be prioritized.

- Associate degree or higher in Horticulture or related field
- Bilingual in English & Spanish
- Basic plant knowledge of perennial and/or annual varieties.
- 6+ months of demonstrated professional experience.
- Active Pesticide Applicator's License

JOB TYPE: In-Person, Full-Time

BENEFITS:

- Paid Holidays (7 per year)
- Sick leave and Paid Time Off
- Medical, Vision, and Dental Insurance with FSA
- 401(k) with 4% Match
- Product Discounts
- Ongoing opportunities for growth and development

REPORTS TO: Head Grower

TYPICAL HOURS: 8 Hour Shift Monday-Friday. Participates in Weekend and Holiday Rotations with Grower Team.

Pay Rate: \$20-\$24 per hour

Send Resumes to:

Elizabeth Jimenez – Human Resources; elizabeth@tandlnursery.com
Alison Burton – Head Grower; alison@tandlnursery.com

